

## **Policy Statement**

It is the intention of Monsal's Board of Directors that consideration of the management of health and safety be an integral part of everyday working practices. In order that we meet this and our client's requirements and that we comply with current, and are aware of ongoing changes in, legislation, Monsal have established an integrated Quality, Health, Safety and Environmental Management System (MBOS). Monsal are fully committed to complying with applicable legal requirements and other additional requirements to which Monsal subscribes which relate to its health and safety performance.

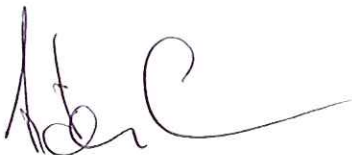
The Monsal Management Team will review the performance of existing health and safety objectives and targets and agree future objectives and targets; these regular reviews and subsequent amendments ensure continual improvement of MBOS.

To achieve these objectives, it is Monsal's policy to implement and maintain a Health and Safety Management System that fully meets the requirements of BS OHSAS 18001:2007.

MBOS is subject to regular internal and external audit and is open to audit by our clients.

Our objective for health and safety management is to prevent injury and ill health to our staff, suppliers and all other stakeholders involved in the delivery of our projects and undertakings with zero reportable incidents. We set out to achieve this through good planning, a clear command structure, regular auditing of performance, documenting and learning from all near misses, effective supply chain management, 360° feedback, and seeking and sharing best practice.

The Monsal Business Plan is supported by this policy and we will not hesitate to amend existing, or implement new, working practices to ensure the continual improvement of our products, services and management systems. This policy will be reviewed, approved by the Monsal Board of Directors, re-signed and dated annually as a minimum.



Aidan Cumiskey  
Managing Director

January 2012